



Careers

“The culture we have tried to create at Kobre & Kim is one that encourages people to speak for themselves and to be vocal about their opinions. We know that the best ideas and strategies do not always come from the top down but from all directions. This is important because we are ultimately in the business of advocating for our client’s position.”

–Michael S. Kim, firm co-founder

What is the Litigation Assistant Program?

Our highly selective, program offers recent graduates hands-on experience supporting attorneys with essential casework. Litigation Assistants manage case files, assist with court filings, coordinate discovery materials, and help prepare for hearings and trials—all while gaining valuable training and exposure to complex litigation.

Litigation Assistants commit to a minimum of two years, working closely with attorneys from case investigation through litigation. After the first year, they may advance to roles like Senior Analyst or Specialist, focusing on legal strategy and specific practice areas. Many bring multilingual abilities that can be used in a business setting — Arabic, French, German, Hebrew, Italian, Korean, Cantonese, Mandarin, Portuguese, Russian and Spanish — are not required but strongly encouraged.

More information on our Litigation Assistants, can be viewed on the **Our People** section of our website. You may schedule a one-time informational chat with a current Litigation Assistant before applying.

In addition, join us for a virtual information session with our Senior Analysts to hear firsthand about Kobre & Kim, learn more about the program, and ask questions.

We will be hosting two sessions. If you are interested in attending, please register using the link below:

September 24, 2026 at 10:00 am

EST: https://kobrekim.zoom.us/webinar/register/WN_DPsVz7m8T-S4BRBPK7y_cg

October 6, 2026 at 9:00 pm

EST: https://kobrekim.zoom.us/webinar/register/WN_DP7w9aKnQV6P50c49Z2IKg

Why Join the Litigation Assistant Program?

Kobre & Kim’s Litigation Assistant Program offers recent graduates a unique opportunity to gain hands-on legal experience, develop critical thinking skills, and build a foundation for success in law, business, or beyond.

Litigation Assistants benefit from early responsibility and opportunities for promotion to roles like Senior Analyst or Specialist Analyst, where they take on leadership and advisory responsibilities.

The program also offers opportunities for career growth, skill development, graduate school preparation, and additional perks such as social events, speaker series, and more.

Click here to learn more about the Litigation Assistant Program by the Numbers.

Job Qualifications

Litigation Assistants are high-achieving graduates with strong academic records and excellent communication, organizational, and critical thinking skills. We welcome applicants from all majors and encourage those with diverse interests and business-level language skills to apply. Candidates must thrive in fast-paced environments and commit to a minimum two-year term.

Additional language skills that can be used in a business setting — Arabic, French, German, Hebrew, Italian, Korean, Cantonese, Mandarin, Portuguese, Russian and Spanish — are not required but strongly encouraged.

KOBRE & KIM

2027 Full-Time Litigation Assistant Recruiting Process & Timeline

Kobre & Kim welcomes two full-time cohorts each year, with start dates in January and June. We are targeting September 21, 2026 as the application opening date.

For any additional questions, please contact AnalystRecruiting@kobrekim.com.

Required Application Materials

Resume/CV (include cumulative GPA and final/expected degree)
Cover letter
Unofficial academic transcript or documentation of academic performance
Two writing samples. **Writing samples should be argumentative or research papers written in English for college coursework or independent projects. Each sample should be no more than 10 pages. Full papers (5-10 pages) or excerpts from longer works are acceptable.*

Interview Structure

Please note that all interviews are conducted virtually unless otherwise specified.

Alumni of the Litigation Assistant Program

Kobre & Kim maintains strong ties with its global Litigation Assistant alumni, many of whom go on to top law and business schools or pursue other advanced degrees. Some return to the firm as associates. Our alumni are among the most talented young professionals in the industry, and we aim for each Litigation Assistant experience to serve as a foundation for lifelong impact.

Click to read more about Kobre & Kim [in the news](#) and [our people](#).

Contact Information:

Litigation Assistant Program Recruiting

AnalystRecruiting@kobrekim.com