



Careers

“The culture we have tried to create at Kobre & Kim is one that encourages people to speak for themselves and to be vocal about their opinions. We know that the best ideas and strategies do not always come from the top down but from all directions. This is important because we are ultimately in the business of advocating for our client’s position.”

–Michael S. Kim, firm co-founder

What is the Analyst Program?

The Kobre & Kim Analyst Program is a highly selective, two-year program for recent graduates and young professionals. With over 60 Analysts worldwide, participants work closely with attorneys from the start of investigations through litigation, gaining exposure to complex legal and financial matters.

Analysts support case teams by conducting factual and financial analysis, legal research, drafting filings, and preparing for court appearances and client meetings. Unlike traditional paralegals, Analysts take on substantive responsibilities, becoming the “masters of the facts” on each case.

Many Analysts bring multilingual abilities, regional expertise, or financial backgrounds, enhancing the firm’s global capabilities. The program reflects the founders’ vision to deliver greater value to clients by blending legal expertise with strategic, cost-effective support.

More information on our Analysts, including Specialist Analysts, can be viewed on the **Our People** section of our website. You may schedule a one-time informational chat with a current Analyst before applying.

In addition, join us for a virtual information session with our Senior Analysts to hear firsthand about Kobre & Kim, learn more about the program, and ask questions.

We will be hosting two sessions. If you are interested in attending, please register using the link below:

September 24, 2026 at 10:00 am EST:

https://kobrekim.zoom.us/webinar/register/WN_DPsvz7m8T-S4BRBPK7y_cg

October 6, 2026 at 9:00 pm EST:

https://kobrekim.zoom.us/webinar/register/WN_DP7w9aKnQV6P50c49Z2IKg

Why Join the Analyst Program?

Kobre & Kim’s Analyst Program offers recent graduates a unique opportunity to gain hands-on legal experience, develop critical thinking skills, and build a foundation for success in law, business, or beyond.

Analysts benefit from early responsibility, direct client interaction, and opportunities for promotion to roles like Senior Analyst or Specialist Analyst, where they take on leadership and advisory responsibilities.

The program also offers opportunities for career growth, skill development, graduate school preparation, and additional perks such as social events, speaker series, and more.

Click here to learn more about the Analyst Program by the Numbers.

Job Qualifications

The Analyst role is open to final-year students, recent graduates, and young professionals from all academic backgrounds worldwide. Ideal candidates have a strong academic record, excellent critical thinking and communication skills, and a bachelor's degree from an accredited university.

KOBRE & KIM

Analysts are intellectually curious, motivated individuals from diverse disciplines—ranging from STEM and finance to the social sciences and liberal arts. While an interest in law or financial markets is welcome, it's not required. Proficiency in additional languages such as Arabic, French, German, Hebrew, Italian, Korean, Mandarin, Portuguese, Russian and Spanish is a plus.

2027 Full-Time Analyst Position Recruiting Process & Timeline

Kobre & Kim welcomes two full-time cohorts each year, with start dates in January and June. We are targeting September 21, 2026 as the application opening date.

For any additional questions, please contact AnalystRecruiting@kobrekim.com.

Required Application Materials

- Resume/CV (include cumulative GPA and final/expected degree)
- Cover letter
- Unofficial academic transcript or documentation of academic performance
- Two writing samples. **Writing samples should be argumentative or research papers written in English for college coursework or independent projects. Each sample should be no more than 10 pages. Full papers (5-10 pages) or excerpts from longer works are acceptable.*

Interview Structure

Please note that all interviews are conducted virtually unless otherwise specified.

Alumni of the Analyst Program

Kobre & Kim maintains strong ties with its global Analyst alumni, many of whom go on to top law and business schools or pursue other advanced degrees. Some return to the firm as associates. Our alumni are among the most talented young professionals in the industry, and we aim for each Analyst experience to serve as a foundation for lifelong impact.

Contact Information:

Analyst Program Recruiting

AnalystRecruiting@kobrekim.com
