

KOBRE & KIM



ORARO & COMPANY
ADVOCATES

An Affiliate Member of AB & DAVID AFRICA

WOMEN, WEALTH & THE LAW

**A HIGH TEA & COCKTAIL EVENT ON
MATRIMONIAL PROPERTY, WEALTH
PLANNING & REPUTATION MANAGEMENT**





International
Women's Day

Women, Wealth & The Law

ABOUT US | ORARO & COMPANY ADVOCATES

Oraro & Company Advocates is a full-service, market-leading African law firm established in 1977 with a strong focus on dispute resolution and corporate & commercial law. With a dedicated team of partners, associates and support staff, the firm has been consistently ranked by leading legal directories such as Chambers Global, IFLR1000 and Legal 500 as a top-tier firm in Kenya.

We provide specialist legal services both locally and regionally in Arbitration; Asset Tracing & Recoveries; Banking & Finance; Capital Markets; Conveyancing & Real Estate; Corporate & Commercial; Dispute Resolution; Employment & Labour; FinTech; Infrastructure, Projects & PPP; **Private Client**; Restructuring & Insolvency; and Tax.

Over the years, we have represented both local and foreign clients, governments, regulators, and not-for-profit organisations from target industry sectors including retail, insurance, maritime & logistics, technology, construction, private equity, education, energy, real estate, financial services, manufacturing & industries and the public sector.

We provide both local and cross-jurisdictional legal services, either directly or through the extensive relationships that we have established with leading law firms across the globe. Oraro & Company Advocates is a full Affiliate Member of AB & David Africa (ABDA), a Pan-African business law network committed to ensuring that businesses and projects succeed in Africa by helping clients minimize the risks associated with doing business in the continent. This enables us to offer cross-jurisdictional legal advice in a seamless manner while maintaining the highest professional standards.

Oraro & Company Advocates prides itself in its deeply rooted client relationships by providing quality legal services through its partner-led approach, drawing from local knowledge and global perspectives.



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ABOUT US | KOBRE & KIM

Kobre & Kim is a global law firm that focuses on cross-border disputes and investigations, often involving fraud and misconduct.

Our team provides offensive and defensive cross-border litigation and crisis management strategies to ultra-high-net-worth individuals (UHNWIs) with global business interests, to preserve their assets, liberty and reputation.

Our capabilities include:

- Our global team of roughly two dozen former U.S. and UK government lawyers spread across EMEA, Latin America, Asia and the U.S., including former prosecutors from the UK Serious Fraud Office (SFO) and U.S. Department of Justice (DOJ).
- Our onshore and offshore lawyers – including an integrated group of U.S. litigators, offshore lawyers qualified in key jurisdictions, Hong Kong solicitors, and English barristers and solicitors – helping clients identify vulnerable assets and mitigate reputational harm caused by investigations.
- Our ability to coordinate legal strategy and work closely with a range of stakeholders to formulate holistic strategies to preserve assets, liberty and reputation.





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SPEAKERS & MODERATORS

Friday, 10th March 2023 | 3:00 PM - 7:00 PM



Hon. Lady Justice Abida Ali Aroni

Judge of the Court of Appeal
Keynote Speaker



Chacha Odera

Senior Partner
Oraro & Company Advocates



Noella Lubano

Partner
Oraro & Company Advocates



Adriana Riviere-Badell

Lawyer
Kobre & Kim



Polly Wilkins

Lawyer
Kobre & Kim



Andia Chakava

Africa Gender Lens Investor | Strategic Advisor | Investment Professional



Vicky Kay

Product Director, IPC
Kobre & Kim
Moderator



Radhika Arora

Associate
Oraro & Company Advocates
Moderator



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INTRODUCTION TO THE WEBINAR & THE
SPEAKERS

	GENERAL INTRODUCTION	TIME
A.	3:00 PM - 4:00 PM: Guests arrive and have welcome drinks and bitings	3:00 PM - 7:00 PM
B.	4:00 PM - 4:10 PM: Welcome remarks by Oraro & Company Advocates' Managing Partner - Pamella Ager	
	SPEAKER INTRODUCTION SESSION	
A.	4:10 PM - 4:15 PM: Pamella Ager to introduce the Hon. Lady Justice Abida Ali Aroni - Judge of the Court of Appeal.	
B.	4:15 PM - 4:25 PM: Hon. Lady Justice Abida Ali Aroni to give a keynote speech on the topic 'Women, Wealth & The Law'.	
C.	4:25 PM - 4:30 PM: Speaker introductions - Each panellist and moderator will have an opportunity to introduce themselves and speak a little bit about their firm/practice.	

DISCLAIMER: To discuss the topics of this event effectively, it might be necessary for us to touch upon sensitive information and speak openly. To support this, we shall invoke the Chatham House Rule, widely used around the world, which states:

"When a meeting, or part thereof, is held under the Chatham House Rule, participants are free to use the information received, but neither the identity nor the affiliation of the speaker(s), nor that of any other participant, may be revealed."



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PANEL DISCUSSION SESSION

	THE SPEAKERS' SESSION	TIME
A.	HOW CAN YOU HOLD WEALTH?	3:00 PM - 7:00 PM
	4:30 PM - 4:45 PM: Opening presentation by <u>Noella Lubano</u> covering what it means to hold wealth (implications), including a top line presentation of various asset holding structures, shareholding linked to corporate promotions or co-owning a business, considerations around succession and various types of disputes linked to the topics.	
B.	MATRIMONIAL PROPERTY AND SUCCESSION PLANNING.	
	4:45 PM - 5:00 PM: Q&A format by <u>Chacha Odera</u> .	
C.	T&E/OFFSHORE/ASSET RECOVERY	
	5:00 PM - 5:15 PM: Q&A format by <u>Adriana Riviere-Badell</u> .	
D.	INVESTMENTS - A GENERAL OVERVIEW	
	5:15 PM - 5:30 PM: A talking session by <u>Andia Chakava</u> . She will focus on high risk and safe investments.	
E.	REPUTATION	
	5:30 PM - 5:45 PM: This will be part presentation and part Q&A by <u>Polly Wilkins</u> that tie back to all the above.	



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Q & A AND CLOSING REMARKS

	FINAL SEGMENT	TIME
	Q&A SESSION	
	All speakers	5:45 PM - 6:15 PM
	CLOSING & VOTE OF THANKS	TIME
A.	Moderators to give a vote of thanks to panellists and participants.	6:15 PM - 6:20 PM
B.	Pamella Ager to give closing remarks and invite guests to the cocktail session.	6:20 PM - 6:25 PM
C.	Guests interact with speakers and are free to leave at their own pleasure.	6:25 PM - Till Late



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KEYNOTE SPEAKER



**Hon. Lady Justice
Abida Ali Aroni**
Judge of the Court of
Appeal

Hon. Justice Abida Ali-Aroni was appointed a judge of the Court Appeal on the 7th of July 2022. Before her elevation, she served as a High Court judge from April 2009 in various High Court Stations in the Country. Her last posting as a High Court judge was in northeastern Kenya. The judge was admitted to the bar in 1987 and practiced Law for over 23 years before joining the Bench. While in practice, she undertook briefs in conveyancing, civil, commercial, public interest litigation and had a keen interest in family and succession matters. The judge was enticed by senior women lawyers into joining the Federation of women lawyers (FIDA) and became its founder treasurer. Being an active member of FIDA, the judge was at the forefront championing for the rights of women and marginalized groups alongside other women in civil society, culminating in her being a part of the Ufungamano Initiative in the late 1990's, which comprised of civil society, religious organization and the opposition then, in agitating for Constitutional and legal reforms.

She was a vice chairperson of the People's Commission, an initiative of the Ufungamano process, that was a parallel initiative formed to counter the Government's Constitution Review Commission. After wide consultations and negotiations between the Government and the Ufungamano leaders and in a bid to have a unified Constitutional process that would usher in a new dispensation, the People's Commission was merged with the Constitution Review Commission in 2000. The Judge became one of the three vice chairpersons and later chaired the Commission between July 2004 and January 2006 when the Commission undertook the first ever referendum in the country successfully. The judge is a believer in social justice and a proponent of equity and justice for all irrespective of gender, creed, religion etc. She is a mother of both young men and women and considers them equal through the lens of a mother, gives them equal opportunities and hopes for a better tomorrow, where all men and women will be treated the same and will have equal opportunities not just on paper but in reality.

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PANELLIST



Chacha Odera
Senior Partner

Chacha is a Senior Partner at Oraro & Company Advocates and practices in the dispute resolution practice group. With over 34 years of experience, he has represented local and international clients in commercial disputes, constitutional law, electoral disputes, employment and labour law, insolvency, and property law.

Chacha has been ranked by leading international legal directories such as Chambers & Partners and Legal 500 as a leading lawyer in dispute resolution and employment. In the Chambers Global Guide 2021 rankings, Chacha received a plethora of praise from the Kenyan legal community with market observers regarding him as “an extremely able advocate and a gentleman in all manner of the word.” Chacha was also recognised as the overall lawyer of the year in 2019 at the Nairobi Legal Awards, hosted by the Law Society of Kenya, Nairobi branch.

Chacha holds a Bachelor of Laws (LLB) from the University of Nairobi, Kenya and a Diploma in Law from the Kenya School of Law. In addition to being an Advocate of the High Court of Kenya, Chacha is a member of the London Court of International Arbitration Users' Councils, a Commissioner for Oaths and a Notary Public.

Aside from his legal practice, Chacha is an adjunct lecturer at the Strathmore Law School. He has chaired two ad-hoc committees of the Law Society of Kenya namely, the Committee for In-house Counsel and the development of a comprehensive Code of Conduct for Advocates. He has also served in various capacities in the Political Parties Disputes Tribunal and the Council of Legal Education.

Chacha is a passionate philanthropist and is currently an honorary member of the Rotary Club of Milimani as well as a Paul Harris Fellow. He previously served as a founding trustee of the Matibabu Foundation and Msaada Kenya Trust.



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PANELLIST



Noella Lubano

Partner

Noella is a Partner at Oraro & Company Advocates and a recognised dispute resolution and arbitration expert. She specialises in the tracing and recovery of assets, commercial litigation, employment and labour disputes, and shareholder disputes but is well regarded for her international arbitration and insolvency & restructuring expertise.

She is ranked by Chambers Global 2023 in Dispute Resolution with clients lauding her saying, "Noella Lubano is very diligent in her work and provides the simplest explanations. She is genuinely interested in the wellbeing of her clients and is only a phone call away if you require anything."

Noella was recently recognised as one of 'Africa's 30 Most Promising Arbitrators 2022' by the Africa Arbitration Academy, Association of Young Arbitrators, African Journal of International Arbitration and Africa Arbitration.

Noella is an eloquent speaker. She spoke on various topics around International Arbitration at the International Arbitration Conference in Kigali, Rwanda in 2017, in Addis Ababa, Ethiopia in 2018 and in Nairobi, Kenya in 2019. She has also shared her legal insights across the globe including in the United Kingdom and Austria.

She holds a Master's degree (LLM) from the University of Cape Town and a Bachelor of Law degree from the University of Nairobi, Kenya and a Diploma in Law from the Kenya School of Law.



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PANELLIST



**Adriana Riviere-
Badell**

Lawyer
Kobre & Kim

Adriana Riviere-Badell is an experienced advocate who concentrates her practice on high-profile contentious trust and estate disputes, complex multi-jurisdictional civil litigation — including appellate proceedings — and international judgment enforcement and asset recovery, with a focus on Latin America.

Ms. Riviere-Badell has been involved in some of the highest-profile cases in South Florida, including the successful representation of Raoul Weil, the former head of global wealth management at UBS who was acquitted of conspiracy to defraud the IRS, and the representation of the Office of the Commissioner of Baseball in its highly publicized suit against Biogenesis.

In addition, Ms. Riviere-Badell has handled civil and criminal appellate matters before several state and federal appellate courts, including the U.S. Courts of Appeal for the Second, Fourth, Ninth and Eleventh Circuits. She achieved a significant victory in Florida's Second District Court of Appeal on behalf of the co-trustees of a revocable trust in an intensely contested high-value trust and estate litigation. She also successfully argued a complex jurisdictional issue that established favorable precedent for a leading healthcare company in the U.S. Court of Appeals for the Fourth Circuit.

Before joining Kobre & Kim, Ms. Riviere-Badell practiced at Hunton & Williams LLP, representing clients in complex commercial litigation, securities litigation and antitrust-related matters.

Earlier in her career, Ms. Riviere-Badell was a financial associate with a large accounting firm, where she specialized in fraud investigations, corporate bankruptcy, corporate recovery, and related litigation issues.



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PANELLIST



Polly Wilkins

Lawyer
Kobre & Kim

Polly Wilkins focuses her practice on representing ultra-high-net-worth individuals and their families in both international civil and criminal disputes and investigations involving allegations of fraud and misconduct. She has extensive experience working with international private clients and their advisors to develop cross-border litigation and reputation management strategies aimed at mitigating business and reputational risks involving their global business interests, including in Cyprus and across Europe, the Middle East, Asia, Australia, key offshore financial jurisdictions (including the Cayman Islands and British Virgin Islands) and the Americas.

Ms. Wilkins has been recognized by leading industry organizations and publications, being featured in the Spear's Reputation Management Index 2022, honored as Citywealth's "2020 Lawyer of the Year – Partner" at their Future Leader Awards and listed in the Private Client Global Elite 2022 directory. She is recommended for her experience in "[helping] businesses and successful individuals to understand and deal with the reputational and privacy issues that have the potential to put them in the spotlight," particularly in matters arising from high-profile cross-border investigations, complex civil and commercial litigation, white-collar crime, asset forfeiture defense and the publication of INTERPOL Red Notices. She is frequently quoted in publications like The Wall Street Journal and invited to speak at external events on issues related to private client litigation and crisis management.

She is particularly accustomed to coordinating legal strategy and working closely with a range of stakeholders including crisis communications and public relations firms, investigators, private family offices and transactional wealth advisors to formulate holistic strategies to preserve reputation and mitigate privacy concerns, as well as defend assets and liberty when clients are engaged in litigation or are the subject of an investigation.

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PANELLIST



Andia Chakava

Africa Gender Lens
Investor | Strategic
Advisor | Investment
Professional

Andia has over 20 years' experience in fund management and 12 years of driving women economic empowerment goals. She is one of the first female fund managers in Africa and a global thought leader in gender lens investing. Andia is an entrepreneur and has served at senior executive and non-executive levels for investment and fund management companies, government entities, women economic empowerment institutions and civil society organisations. This has exposed Andia to a broad ecosystem which covers the private sector, women entrepreneurship, interface with development finance institutions, private equity players and business development support providers.

Andia is passionate about impact investing and supporting grassroots communities in emerging markets. She is currently leading the development of a \$30 million Pan African gender lens impact investment vehicle called 'Afrishela' at the Graca Machel Trust where she serves as Investment Director.

She is the current chair of the investment advisory council for Canada's Equality Fund and an independent director of 2X Global. Locally she sits on the board of East African Educational Publishers and Sterling Investment Bank.

Andia has an Economics degree with honours from York University in Toronto Canada and a Masters in Business Administration with merit from Bayes (formerly Cass) Business School in London. In 2018 she won the National DIAR inclusion and diversity 'Business executive champion' award in Kenya and was also recognised for being the most influential women in Africa in Financial services by CEO Magazine in the same year. She has also been recognized by Forbes as a woman to watch in 2020. Andia continues to work within fund manager and women networks to co-create mutually aligned financial solutions.



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